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Charity Commission Annual Return and Accounts 2018

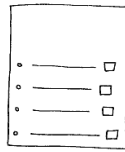
April 2017 - March 2018

Giving a voice and support

Registered charity number: 1108304



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Reference and administrative details of the charity, its trustees and advisors

Name of charity: Speakeasy Advocacy

Registered charity number: 1108304

Address: 17 New Road, Basingstoke, Hampshire RG21 7PR

Trustees:

Name	Position
Rob Hannah	Chairman
Carole Over	Vice chairman
Derek Easton	Treasurer
Matthew Ansell	Secretary
Colin Watts	Volunteer representative
Marie Le Warne	Firefoxes representative
Alex Azimi	Happy Club & Friday Network representative

Staff team:

Chief Executive = Amanda Kent

Office manager = Ruth Jewell

Senior Advocate = Lynda Awan

Advocate = Nick Jeffery

Advocate = Sue Warner

Advocate = Rachel Barlow

Advocate = Nicola Bishop

Bank: Unity Trust Bank, Nine Brindley Place, Birmingham, B1 2HB

Virgin Money, Jubilee House, Gosforth, Newcastle upon Tyne, NE3 4PL

Independent examiner: David Hargrave



Structure, governance and management

We are governed by a Constitution (based on the charity commission model), and are an unincorporated association.

We must have at least 3 trustees who are either users of the service or advocates - at least 1 of each.

We developed a Trustee Policy in October 2013 that stated we have to have a trustee representative of Happy Club, Firefoxes (previously known as Virtual Friends) and the Friday Network.

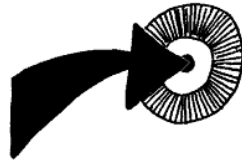
Trustees are elected at the Annual General Meeting. All trustees receive training to do their role; trustees who are also users of the service have support from an advocate.

Trustees always make decisions about:

- What our priorities are
- Whether we do new work
- If we should employ a new member of staff

The operations group (chairman, vice chairman, treasurer and chief executive) have responsibility for the day to day running of Speakeasy Advocacy. This includes putting in place systems and procedures to manage the risks that the charity is exposed to.

Speakeasy Advocacy is a member of Hampshire Advocacy Regional Group (HARG), Hampshire Advocacy Community Interest Company and the National Coalition of Citizen Advocacy Schemes.



Objectives and Activities

The objects in our constitution are:

"To protect and preserve the good health of children, young people and adults with autistic spectrum disorders and/or learning disabilities".

As an advocacy organisation our aim is to:

- Make sure people are listened to
- Empower people to take control of their lives, making their own decisions and choices so that they become as independent as possible
- Support people to become part of their local communities and prevent social exclusion

Where we work:

We cover the following areas in Hampshire:

- Basingstoke
- Andover & Test Valley
- Winchester
- Hart & Rushmoor

Summary of our activities this year:

This year we have worked with **872** people. See the next page to see the breakdown of people worked with.



Contract	People worked with
<p>HCC Hampshire Advocacy contract: Community 1:1 advocacy for adults of all care groups (excluding mental health)</p> <p>3 self advocacy groups for adults with a learning disability or autism</p> <ul style="list-style-type: none"> • Farnborough Self Advocacy Group • Happy Club • Coffee Morning <p>Support people with a learning disability to act as Hampshire Learning Disability Partnership Board Representatives</p>	<p>343</p> <p>14</p> <p>23</p> <p>17</p> <p>3</p>
<p>HCC Hampshire Advocacy contract: Care Act Advocacy for all care groups (excluding mental health)</p>	<p>257</p>
<p>HCC Hampshire Advocacy contract: Independent Mental Capacity Advocacy (IMCA) Advocacy, Deprivation of Liberty (DOLs) and Relevant Persons Representative (RPR) all care groups (excluding mental health)</p>	<p>42</p>
<p>HCC Hampshire Advocacy contract: Children's Advocacy for Looked After and Disabled children. *72 were allocated to Choices Advocacy</p>	<p>120*</p>



HCC funding for individuals to attend: Wednesday Network service	6
HCC funding for individuals to attend: Friday Network service	40
IPC My Life My Way	3
Spot Purchase Advocacy	4

Speakeasy is also involved in the following:

- Recruitment of volunteers
- Local and national networking
 - ✓ Basingstoke Disability Forum
 - ✓ Basingstoke Voluntary Sector Forum
 - ✓ Local Implementation Groups for Basingstoke and Hart & Rushmoor, and Andover and Test Valley
 - ✓ Hampshire Learning Disability Partnership Board
 - ✓ Hampshire Autism Partnership Board
 - ✓ Hampshire Advocacy Regional Group (HARG)
 - ✓ Hampshire Advocacy Community Interest Company
 - ✓ Working Together with Parents Network (part of the Norah Fry Research Centre at the University of Bristol)
 - ✓ National Coalition of Citizen Advocacy Schemes
 - ✓ Attend the National Advocacy Conference
- Providing HARG and Hampshire Advocacy Community Interest Company with admin and finance support, as well as acting as Hampshire Advocacy contract lead

For more detailed information on what we have done this year please see our website www.speakeasyadvocacy.org.uk.



Financial Report

Accounts - Year ended 31st March 2018 **Financial Report by Treasurer Derek Easton**

For the financial year to 31st March 2018 Speakeasy Advocacy achieved a surplus of income over expenditure of £13,728. This was largely due to staff vacancies.

For the coming year we expect to receive less income than last year from the HARG contract for performing the same services as previously but we might also receive additional income for new work. In past years our staff have worked very hard to maintain the very high standards they have achieved. We have taken a pragmatic approach in minimising costs but we expect that for next year we will incur some increased expenditure due to increased staff costs.

It is possible that for the financial year to 31st March 2019 we will incur a deficit. We have been fortunate in having surplus income for previous years amounting to £236,820 and the Trustees have agreed that these accumulated reserves should be used to cover any possible deficit incurred for the year to 31st March 2019.

Overall we have a strong financial position and we will continue to do our utmost to ensure that we make the appropriate decisions to maintain this position for future years.



Accounts - Period ended 31st March 2018

Statement of Financial Activities

	Restricted Funds	Unrestricted Funds	Total 2018	Total 2017
Grant Income	112,063	52,150	164,213	249,656
Other Income	86,816	882	87,698	8,560
Total Income	198,879	53,032	251,911	258,216
Salaries & NIC	154,240	18,527	172,767	169,144
Premises Costs	16,822	11,742	28,564	24,532
Other Expenditure	27,817	9,035	36,852	35,352
Total Expenditure	198,879	39,304	238,183	229,028
Balance of Funds for Year	0	13,728	13,728	29,188
Balance of Funds Bfwd	0	223,092	223,092	193,904
Balance of Funds C/Fwd	0	236,820	236,820	223,092



Balance Sheet

	2018		2017	
	£	£	£	£
Fixed Assets				
Office Equipment	1,485		1,355	
Furniture & Fittings	1,932		1,225	
Equipment for Groups				
		3,417		2,580
Current Assets				
Debtors	32,876		37,971	
Petty Cash	80		95	
Bank Deposit Account	115,123		114,710	
Bank Current Account	92,826		76,691	
No 3 Account	0		0	
		240,905		229,467
Current Liabilities				
Creditors - Short Term	4,691		5,945	
Taxation	2,811		3,010	
		7,502		8,955
Current Assets Less Liabilities		233,403		220,512
Total Assets Less Current Liabilities		236,820		223,092



Balance of Funds	Restricted	Unrestricted	Total		
B/Forward	0	223,092	223,092	193,904	
This Year	0	13,728	13,728	29,188	
C/Forward	0	236,820	236,820		223,092

The accounts were independently examined on 19 September 2018 by David Hargrave, a fellow of the Chartered Association of Certified Accountants.



What we will do next year

Continue to deliver the new Advocacy contract as part of the Hampshire Advocacy Community Interest Company consortium (Choices Advocacy, Havant & East Hants Mind, Solent Mind, Winchester Gold are the other advocacy organisations)



The accounts were approved by the trustees on 7th
November 2018

Pictures by CHANGE Picture Bank